WELCOME TO YOUR COMMUNITY

A GUIDE TO RESOURCES AT THE UNIVERSITY OF MINNESOTA TWIN CITIES

Institute for Diversity, Equity & Advocacy
Welcome to your community!

Relocating to a new place can be a challenging adjustment for anyone. In addition to getting settled into your new job and home, there’s often a list of tasks to complete and information to discover prior to developing a routine and personal connections.

*We recognize that a sense of belonging in a new community fosters a positive transition.* To ensure you feel a part of the University and the larger community—the Office for Equity and Diversity developed this guide to assist new faculty, postdoctoral scholars, students, and faculty with finding their unique communities.

This guide offers a start and a glimpse into some of the resources available in helping you transition to the University, the Twin Cities, and the state of Minnesota. We are available to answer questions and offer further support and guidance.

*Welcome to Minnesota and the University of Minnesota community, we are thrilled to have you here.*
African American and African Studies Department

The Department of African American & African Studies provides its members, visitors, and the wider community the platform to explore, appreciate, and engage with the diversity of histories, realities, and experiences of African, African American, and the African diasporic lives.

The faculty is composed of award-winning teachers and engaged scholars tied to grassroots initiatives that critically and boldly reach across global and US histories, cultures, social structures, and economic systems. They also offer two African languages, Swahili and Somali, which are considered less-commonly taught languages in the United States.

cla.umn.edu/aaas
American Indian Faculty & Staff Association
The purpose of the American Indian Faculty & Staff Association (AIFSA) is to create a space and opportunity for Indigenous faculty, staff, and graduate students at the University of Minnesota to connect with one another. All Indigenous faculty, staff, and graduate students are welcomed, including Native American, American Indian, Native Alaskan, Native Hawaiian, First Nation, Aboriginal, Maori, and other native peoples.

Contact: AIFSA@umn.edu | Contact: AIFSA@umn.edu

American Indian Studies Department
The Department of American Indian Studies strives to cultivate Native leaders and allies by providing a critical and comprehensive education in the field of Native American and Indigenous Studies. Students receive training in contemporary Native literary and artistic expression, legal and political issues, and historical experiences. This critical and comprehensive education prepares students to pursue a multitude of career paths in policy, education, community development, as well as cutting edge graduate programs. The department’s nationally-renowned faculty are committed to challenging conventional academic approaches while also giving students strong backgrounds in critical areas of policy, law, history, social theory, education, literary criticism, film, and environmental studies.

cla.umn.edu/ais

Asian American Pacific Islander Desi (AAPID) Staff & Faculty Association
The Asian American Pacific Islander Desi Faculty and Staff Association strives to support AAPID employees at the University of Minnesota by sustaining a visible and dynamic AAPID community, engaging in professional networking and leadership development, and promoting the overall retention and advancement of AAPID employees at the U of M.

z.umn.edu/affinitygroup | Contact: aapid@umn.edu

Asian American Studies Program
The Asian American Studies Program recognizes both the uniqueness of Minnesota’s Asian American populations as well as their commonalities with each other and with other Asian American communities across the nation. The U of M offers an exciting platform for studying the interdisciplinary field of Asian American studies. Community interests and concerns shape all of the program’s curriculum, research projects, and outreach work. The Asian American undergraduate population at the University of Minnesota Twin Cities campus is over 10 percent of the total student body. With their locale, community resourc-
es, and faculty, they are helping create new models of teaching Asian American history, politics, literature, and cultures. The Asian American Studies Program is a part of the Institute for Global Studies hub.
cla.umn.edu/asianamerican

**Aurora Center for Advocacy & Education**
The Aurora Center for Advocacy & Education provides a free and confidential space for students, faculty, and staff affiliated with the University of Minnesota, Twin Cities and Augsburg University who are victims/survivors/concerned people of sexual assault, relationship violence, stalking, and sexual harassment.
aurora.umn.edu

**Black Faculty & Staff Association**
The mission of the Black Faculty & Staff Association (BFSA) is to build and maintain a well-connected community of Black employees to increase their sense of belonging and affinity to the University of Minnesota Twin Cities.
https://sites.google.com/a/umn.edu/bfsa-1/home | Contact: bfsa@umn.edu

**Boynton Health**
Conveniently located in the heart of the Boynton Health’s East Bank Clinic is one of the most comprehensive postsecondary health services in the nation. Boynton Health houses several clinics including Dental, Eye, Massage Therapy, Mental Health, Nutrition, Physical Therapy, Primary Care, Women’s, Travel Immunization, and Urgent Care. Boynton Health is also home to a full-service Pharmacy and offers health and wellness services. All University of Minnesota Twin Cities Campus students, faculty, and staff are welcome.
boynton.umn.edu

**Center for Educational Innovation**
The Center for Educational Innovation (CEI) collaborates across the University system to advance effective teaching and engaged learning. CEI is a centrally funded, systemwide resource that partners with central and academic units at each campus to support the University of Minnesota’s teaching mission. To explore your goals and questions, initiate a conversation with CEI to determine how CEI and their U of M partners can best support your needs related to teaching, curricula, and online programs.
cei.umn.edu

**Center on Women, Gender, and Public Policy**
The Center on Women, Gender, and Public Policy illuminates gender-based disparities through research, teaching, and public engagement. In partnership with students, faculty, policymakers, and community leaders, the Center advances effective public policies that create a more equitable world.
hhh.umn.edu/research-centers/center-women-gender-and-public-policy
Children's Literature Research Collection
The Children's Literature Research Collections (CLRC) is an internationally recognized children’s literature library and archive. A member of the University of Minnesota Libraries’ Archives and Special Collections department (ASC), CLRC holds books, manuscripts, illustrations, comic books, story papers, and other materials related to the creation of historical and modern children’s literature, including archival materials and original artwork for 1700 authors and illustrators. Visit their website for event information.
lib.umn.edu/clrc

Community of Scholars Program (COSP)
Based in the Graduate School Diversity Office, the Community of Scholars Program (COSP) works towards creating an institutional environment that supports the academic and professional success of Native American graduate students and domestic graduate students of color who are underrepresented in academia. COSP assists students (U.S. citizens and permanent residents) to more fully participate in the University; develop supportive relationships with advisors and mentors; build a sense of community through academic seminars and professional development workshops; and connect students to the Twin Cities and broader University system through teaching, research, and community engagement opportunities.
grad.umn.edu/diversity/community-of-scholars-program

Dakota Language Program
The Dakota Language Program is a part of a movement throughout Dakota communities in the US and Canada to counteract language extinction by creating new fluent Dakota speakers and teachers. The Dakota Language Program offers a financial aid program for University of Minnesota degree-seeking undergraduates and non-degree seeking continuing education students who demonstrate strong dedication to learning to speak and teach the Dakota language. The program also offers a Teacher-Student Practicum and the Dakota Teaching Certificate Program.
cia.umn.edu/ais/undergraduate/dakota-ojibwe-language-programs/dakota-language-program

Department of Chicano & Latino Studies
The Department of Chicano & Latino Studies strives to achieve its mission by offering a rigorous undergraduate degree program that is complemented by extensive civic engagement, outreach efforts, and public programming activities. Their goals are to support and increase the presence of Chicanos and Latinos in the intellectual, political, and social professions, both within and beyond the
Midwest. Both of these efforts promote cultural affirmation, social justice values, and community service. The curriculum is structured to prepare students for the complex social issues that face the Chicano and Latino community so they may be informed, articulate, and engaged as citizens and advocates for promoting community well-being.

cla.umn.edu/chicano-latino

**Department of Gender, Women & Sexuality Studies**
The Department of Gender, Women & Sexuality Studies at the U of M promotes feminist scholarship, teaching, and programming that centers on the relationship between knowledge, power, and social justice. GWSS challenges traditional disciplines and their methodologies, employs decolonizing and feminist pedagogies, and programming with cutting-edge speakers and events. Running through all of this is a commitment to restructure institutional relationships between the University and vulnerable communities in order to address and undo structural inequalities. GWSS makes change through scholarship, teaching, and out-of-classroom engagements and commitments.

cla.umn.edu/gwss

**Disabled Employees at the U**
DEU is a newly established affinity group working to build an inclusive and accessible community to promote personal, professional, and educational development.

z.umn.edu/affinitygroup | Contact: deu@umn.edu

**Disability Resource Center**
The Disability Resource Center improves access for people with disabilities in three key ways: determining and implementing reasonable academic, workplace, and guest accommodations; providing education on access and inclusion; and partnering with University offices to ensure meaningful physical and technological access.

disability.umn.edu

**Diversity Community of Practice**
The Diversity Community of Practice (DCoP) develops and leverages staff and faculty members' personal, professional, and technical expertise to create innovative strategies that ensure successful implementation of equity and diversity goals at the University of Minnesota.

dcop.umn.edu

**Earl E. Bakken Center for Spirituality & Healing**
The U of M's Earl E. Bakken Center for Spirituality & Healing enriches health and wellbeing by providing exemplary interprofessional education, conducting rigorous research, delivering innovative engagement programs, and advancing
innovative models of care. The center’s vision is to advance the health and wellbeing of individuals, organizations, and communities through integrative health and healing. The Center’s faculty – nearly 80 in number – are leaders from diverse academic backgrounds, and are passionate experts in their fields. More than 1,700 students take Center courses each academic year, and thousands participate annually in the Center’s community programs and workshops.

csh.umn.edu

Faculty Senate
The Faculty Senate at the University of Minnesota is comprised of faculty and faculty-like academic professional representatives from the UMD, UMM, UMR, and UMTC campuses and concerns itself with faculty welfare, educational, and research matters.

https://usenate.umn.edu/senates/faculty-senate-about

Gender and Sexuality Center for Queer and Trans Life
The Gender and Sexuality Center for Queer and Trans Life (GSC) provides education, advocacy, outreach, and support to students, faculty, staff, and alums. The GSC strives to create a campus climate where more inclusive understandings of gender and sexuality foster a sense of belonging for all.

gsc.umn.edu

Graduate School Diversity Office
The Graduate School Diversity Office (GSDO) leads and coordinates the University’s initiatives in the recruitment, funding, retention, and graduation of a diverse graduate student body. Additionally, GSDO works closely with other organizations connected to diversity, underrepresented populations, and multiculturalism. The GSDO provides services and support for underrepresented graduate students who are U.S. citizens or permanent residents.

grad.umn.edu/diversity

Immigration History Research Center
The Immigration History Research Center (IHRC) aims to transform the way in which we understand immigration in the past and present. Along with its partner, the IHRC Archives (University Libraries), it is the oldest and largest interdisciplinary research center and archives devoted to preserving and understanding immigrant and refugee life in North America.
IHRC promotes interdisciplinary research on migration, race, and ethnicity in the United States and the world through monthly seminars and research grants. [cla.umn.edu/ihrc](cla.umn.edu/ihrc)

**Institute for Advanced Study**
As a University-wide interdisciplinary center, the Institute for Advanced Study (IAS) is a resource for scholars, artists, professionals, and students who are engaged in a wide variety of study and practice. It also serves as a bridge between the University and the wider community as a place where people meet and ideas are exchanged. The IAS provides funding support for faculty research, interdisciplinary collaborative research, and public programming, as well as a range of other support for faculty, staff, students, the general public, and our community partners. [ias.umn.edu](ias.umn.edu)

**Institute for Diversity, Equity, and Advocacy (IDEA)**
IDEA convenes scholars from the University of Minnesota to collaborate across disciplines, departments, colleges, and campuses. IDEA supports the development of new research and enhances retention and faculty diversity by fostering stronger ties among faculty and between faculty and local communities. [idea.umn.edu](idea.umn.edu)

**James Ford Bell Library**
The James Ford Bell Library advances understanding of our global heritage by documenting the history and impact of trade and cultural exchange prior to ca. 1800 CE. Its premier collection of rare books, maps, and manuscripts, and its innovative programs support scholarship and education at all levels, enriching our community by helping to make the world we live in more meaningful. [lib.umn.edu/bell](lib.umn.edu/bell)

**Jean-Nickolaus Tretter Collection in Gay, Lesbian, Bisexual and Transgender Studies**
Part of the 17-unit Archives and Special Collections department of the University of Minnesota libraries, the Jean-Nickolaus Tretter Collection in Gay, Lesbian, Bisexual and Transgender Studies is the largest LGBTQ-specific archival repository in the upper Midwest, holding approximately 3,500 linear feet of material. Although national and international in scope, the Tretter’s holdings are especially strong in materials documenting the history of LGBTQ people, organizations, and communities in the Upper Midwest, especially the Twin Cities area. The Tretter also serves as a center for LGBT and queer ideas, hosting panel discussions, community conversations, and other events designed to support critical inquiry into LGBTQ pasts.
**Latino/a/x Faculty & Staff Association**
The Latino/a/x Faculty and Staff Association aims to provide opportunities for faculty, administrators, and staff to interact with each other and create community.

[zn.umn.edu/affinitygroup](zn.umn.edu/affinitygroup) | Contact: lfsatc@umn.edu

**Louis Stokes North Star STEM Alliance**
The Louis Stokes North Star STEM Alliance is a partnership of 16 Minnesota colleges and universities and two community organizations (the Science Museum of Minnesota, and the Minnesota High Tech Association) committed to supporting underrepresented groups in STEM fields. The Alliance is part of the Louis Stokes Alliance for Minority Participation.

[northstarstem.org](northstarstem.org)

**Minnesota GLBTA Campus Alliance**
The Minnesota Gay, Lesbian, Bisexual, Transgender, Ally Campus Alliance is a statewide coalition of students, staff, faculty, alumni, and community members uniting for change on college and university campuses. We offer events, programming, and opportunities aimed at building community, developing leaders, and creating welcoming, affirming, and safe environments for GLBTA individuals.

[mncampusalliance.org](mncampusalliance.org)

**Multicultural Center for Academic Excellence**
Multicultural Center for Academic Excellence (MCAE) assists students through educational support programs, community engagement, and activities that promote achievement for students from underrepresented communities.

[mcae.umn.edu](mcae.umn.edu)

**Office for Business and Community Economic Development**
Office for Business and Community Economic Development (OBCED) fosters socio-economic empowerment in our communities through programs that create opportunities for business owners from underrepresented groups, provides scholarships and consulting opportunities for students working to reduce disparities in access to health care, and reduces the digital divide by increasing access to and proficiency around information technology.

[bced.umn.edu](bced.umn.edu)
Office for Conflict Resolution
The Office for Conflict Resolution (OCR) provides both formal and informal conflict resolution services to non-union-represented University faculty, staff, and students who are experiencing employment-related conflicts. OCR offers confidential consultation, facilitation, mediation, and, for more formal disputes, a peer hearing process.

ocr.umn.edu

Office for Equity & Diversity
The Office for Equity and Diversity (OED) works with campuses, colleges, units, and departments systemwide to create an inclusive environment where all members of the University of Minnesota community can thrive. OED is comprised of seven offices and seven major initiatives that provide critical services and support to students, faculty, and staff.

Diversity.umn.edu

Office of Equal Opportunity and Affirmative Action
The Office of Equal Opportunity and Affirmative Action (EOAA) ensures that the University is in compliance with federal and state civil rights laws and regulations as well as University equal opportunity policies. EOAA addresses reports of discrimination, harassment, nepotism, sexual misconduct, and related retaliation through investigation, consultation, and education.

eoaa.umn.edu

Ojibwe Language Program
The Ojibwe language is one of the indigenous languages of Minnesota and belongs to the Algonquian family of languages. Because of its endangered status today, there is a movement to preserve, document, and revitalize this beautiful language. It is the mission of the Ojibwe Language Program at the University of Minnesota to help in this important endeavor. The Ojibwe Language Program created the BA in Ojibwe Language degree program and offers scholarships and outreach programs, a Teacher-Student Practicum, the Ojibwe Immersion House, and Ojibwe Immersion Lunches.

cla.umn.edu/ais/undergraduate/dakota-ojibwe-language-programs/ojib-we-language-program

Pride at Work
Pride @ Work is the U of M’s affinity group for LGBTQIA employees. Housed in the Gender and Sexuality Center for Queer and Trans Life, Pride @ Work links together LGBTQIA employees at the U of M through monthly luncheons, critical coffee chats and/or after-work socials. Join this incredible group of LGBTQIA employees who link together across the University of Minnesota to engage in social and professional networking, creating campus-wide change, and discussing critical topics that impact LGBTQIA employees.

https://gsc.umn.edu/programs/pride-work
Program in Human Sexuality
The Program in Human Sexuality (PHS) is one of the largest clinical, teaching, and research institutions in the world specializing in human sexuality. PHS has a strong research agenda in sexual aggression and compulsive sexual behavior, transgender health, relationship and sex therapy, and women’s sexual health that has been supported by millions of dollars in state and federal funding. They have developed innovative and effective treatment approaches to sexual problems. PHS has led the way nationally and internationally in crucial, often controversial, sexual issues and has worked with local, national, and international health agencies to advance public health policies promoting sexual health.
sexualhealth.umn.edu

Rachel Raimist Feminist Media Center
The Rachel Raimist Feminist Media Center (RRFMC) is a teaching classroom, open lab, and multimedia training and production facility for Gender, Women, and Sexuality Studies and GLBT Studies students, faculty, and staff. This lab provides the physical space and infrastructure to support a variety of instructor and faculty training, curriculum development, and research efforts for GWSS and the broader community of feminist, gender, and sexuality studies scholars at the University of Minnesota.
cla.umn.edu/gwss/about/location-offices/rachel-raimist-feminist-media-center

Religious Studies
Religious Studies investigates the role of religion in society, culture, and individual experience around the globe and throughout time. It brings together perspectives, approaches, questions, and expertise from many disciplines and provides students with a range of analytical tools as well as in-depth knowledge of particular traditions and time periods. Religious Studies exposes students to the diversity of the human experience, with respect to not only ideas and beliefs but also ritual and community practices and institutional arrangements.
cla.umn.edu/religious-studies

Robert J. Jones Urban Research and Outreach-Engagement Center
Located in North Minneapolis, the Robert J. Jones Urban Research and Outreach-Engagement Center (UROC) links the University of Minnesota in vital public partnership with urban communities to advance learning, improve quality of life, and discover breakthrough solutions to critical issues. Since opening its
doors in 2009, UROC has worked to build thriving, innovative, and respectful collaborations, create new models of urban and community development, and strengthen the University as a vitally engaged 21st-century university serving the public good.

uroc.umn.edu

**Shirley G. Moore Lab School**
The Shirley G. Moore Laboratory School opened in 1925. It’s one of the oldest laboratory schools in the United States. The school is part of the University of Minnesota’s Institute of Child Development (ICD). ICD houses the #1 developmental psychology program in the nation (U.S. News and World Report, 2018) and academic programs in early childhood education and applied child and adolescent development. The school serves as a living laboratory, where the Institute’s research is put into practice. It’s also a training site for the Institute’s early childhood education students. Through their student teaching experience, they learn how to incorporate best practices in early childhood education into their curriculum.

lab-school.umn.edu

**Trans Advisory & Action Team**
The Trans Advisory & Action Team (TAAT), is a coalition of students, faculty, staff, alumni, and community members organizing across disciplines and departments for access and liberation for transgender and gender nonconforming people. TAAT is led by trans and gender nonconforming people and open to persons of all gender identities and expressions. TAAT is guided by an unwavering commitment to intersectional gender justice and self-determination, especially for those of us most marginalized and underserved in our communities.

gsc.umn.edu/programs/trans-advisory-action-team-taat

**Tretter Transgender Oral History Project**
The Tretter Transgender Oral History Project (TTOHP) is committed to collecting, preserving, and making available oral histories of gender transgression, broadly understood through a trans framework.

lib.umn.edu/tretter/transgender-oral-history-project

**Tucker Center for Research on Girls and Women in Sport**
The first of its kind in the world, the Tucker Center is an interdisciplinary research center leading a pioneering effort to examine how sport and physical activity affect the lives of girls and women, their families, and communities.

cehd.umn.edu/tuckercenter

**University of Minnesota Child Development Center**
The University of Minnesota Child Development Center, UMCDC, was founded in 1974. The Center is licensed by the state of Minnesota and has national
accreditation through NAEYC, the National Association for the Education of Young Children. UMCDC is a model demonstration and training site for early development with research opportunities to further the knowledge of early development, education, and quality care for young children. UMCDC provides a fee-for-service childcare and enrichment program for University of Minnesota affiliated staff, faculty and students. The Center cares for 140 children, ages 3 months to 5 ½ years old.

cenh.umn.edu/ChildDevelopmentcenter

**University of Minnesota Extension**

For more than a century, University of Minnesota Extension has been dedicated to the University of Minnesota’s land-grant mission. Like the University, Extension is dedicated to the advancement of learning; to sharing knowledge through education for a diverse community; and to the application of knowledge to benefit the people of the state, the nation and the world. Extension thrives because it is rooted in communities. Extension brings Minnesotans together to build a better future through University science-based knowledge, expertise and training. Extension’s research and outreach is organized broadly into four centers: Agriculture, Food and Natural Resources; Community Vitality; Family Development; and Youth Development.

extension.umn.edu

**U of M Indigenous Women & Women of Color**

University Women of Color sponsors events and gatherings that create a space for all women of color and indigenous women within the University to feel valued, supported, respected, and connected.

z.umn.edu/affinitygroup | Contact: uwoc@umn.edu

**U of M Veteran and Military Affinity Group**

The U of M Veteran and Military Affinity Group serves as a network of resources and shared experiences for staff and faculty veterans and active military service members, while providing opportunities to network and develop professionally and personally. VMAG plans to meet once a month in addition to hosting events.

z.umn.edu/affinitygroup | Contact: umnveterans@umn.edu

**Women’s Center**

The Women’s Center advances equity for women students, staff, faculty, and alums by offering leadership programs, workshops, and consultations; connecting women to scholarships, organizations, and colleagues; and advocating for organizational change in policies and practices. The Women’s Center was the first campus-based unit of its type in the nation.

womenscenter.umn.edu
COMMUNITY MEDIA

Access Press
Minnesota’s disability community newspaper.
accesspress.org

African News Journal
https://anj.news/

Asian American Press
News website with a focus on Asian American and Pacific Islander communities.
aapress.com/

The Circle News
Monthly newspaper with a focus on Native American news at arts.
thecirclenews.org

El Rey | 94.9 FM
Spanish language format radio.
elrey949fm.com

Insight News
African-American community news, arts, and business.
insightnews.com

Jazz88 KBEM | 88.5 FM
Jazz88 is the Twin Cities’ source for jazz and roots music, MnDOT traffic, and BBC World News. It is one of the highest-rated full-time jazz stations in the nation. Jazz88 is a public radio station and a program of the Minneapolis Public Schools (MPS). MPS students participate in KBEM’s hands-on educational program, which focuses on all aspects of broadcasting and production.
jazz88.fm

KFAI Radio | 90.3 FM
KFAI is a volunteer-based community radio station that exists to broadcast information, arts and entertainment programming for an audience of diverse racial, social and economic backgrounds. By providing a voice for people ignored or misrepresented by mainstream media, KFAI increases understanding between peoples and communities, while fostering the values of democracy and social justice.
kfai.org
COMMUNITY MEDIA Continued

La Prensa de Minnesota
Weekly Newspaper in Minneapolis, MN, providing Local, national, and international news, sports, education, health, arts, and entertainment. La Prensa de Minnesota is the oldest and more reliable source of information for Latinos in the Twin Cities.
laprensademn.com

La Voza Latina
Saint Paul focused Spanish language newspaper.
stpaulpublishing.com

Lavender Magazine
An award-winning free magazine for the lesbian, gay, bisexual, transgender, queer, and ally community. Lavender is published biweekly 26 times per year in print and online formats.
lavendermagazine.com

Minnesota Good Age
Minnesota Good Age magazine is the monthly go-to resource for news and information about health care, housing, and wellness for Minnesotans ages 50 and older.
minnesotagoodage.com

Minnesota Parent
Minnesota Parent is the Twin Cities’ premier monthly parenting magazine.
minnesotaparent.com

Minnesota Public Radio
Minnesota Public Radio (MPR) is one of the nation’s premier public radio stations producing programming for radio, digital and live audiences and operates a 46-station radio network serving nearly all of Minnesota and parts of surrounding states. Reaching 1 million listeners each week, MPR and its three regional services—MPR News, Classical MPR and The Current—produce programming for radio, digital and live audiences. Visit their website for a complete list of stations, programs, and additional services.
mpr.org
**Minnesota Spokesman-Recorder**  
The Minnesota Spokesman-Recorder (MSR) enjoys a living legacy as the oldest Black-owned newspaper in the state of Minnesota and one of the longest-standing, family-owned newspapers in the country.  
[spokesman-recorder.com](http://spokesman-recorder.com)

**Minnesota Women’s Press**  
Minnesota Women’s Press has been sharing the voices and vision of women since 1985, as one of the longest-running feminist platforms (print and digital) in the U.S.  
[womenspress.com](http://womenspress.com)

**Mshale**  
Mshale is a news source for and about African immigrants in the Americas. Mshale’s produce’s a print edition of the Mshale Newspaper and has a dynamic website.  
[mshale.com](http://mshale.com)

**Sahan Journal**  
Sahan Journal is the only independent, 501(c)(3) nonprofit digital newsroom dedicated to providing authentic news reporting for and about immigrants and refugees in Minnesota.  
[sahanjournal.com](http://sahanjournal.com)
COMMUNITY PROGRAMS AND ORGANIZATIONS

Casa De Esperanza
Casa De Esperanza is Latina organization. The organization’s board of directors and staff reflect the communities they serve. Their starting point in supporting Latin@s and communities is focusing and building on their strengths so that we can assist them in reaching their goals.
Core values: Latin@ leadership, entrepreneurship, organizational excellence, living free of violence, and community-driven solutions.
casadeesperanza.org

Comunidades Latinas Unidas En Servicio
Comunidades Latinas Unidas En Servicio (CLUES) is a linguistically and culturally relevant resource and service nonprofit organization that was founded in 1981 by Latinos for Latinos. CLUES programs and services connect individuals
and families to resources, skills, institutions, and systems and create an environment for people to be engaged and empowered.

 Council on Asian Pacific Minnesotans (CAPM)
The Council on Asian Pacific Minnesotans is an executive branch, non-cabinet agency tasked with the responsibility of working for the implementation of economic, social, legal, and political equality of Asian Pacific Minnesotans. CAPM’s primary customers are the Governor, the Legislature, state agencies, and Asian Pacific organizations and citizens.

https://mn.gov/capm/

 Council for Minnesotans of African Heritage
The Minnesota Legislature empowered the Council for Minnesotans of African Heritage to ensure that people of African heritage fully and effectively participate in and equitably benefit from the political, social, and economic resources, policies, and procedures of the State of Minnesota. The council advises the Governor and Legislature on issues that affect the African Heritage community. The council serves as a liaison to the federal government, local government units, and private organizations on matters relating to people of African Heritage in Minnesota.

https://mn.gov/cmah/

 Hnub Tshiab: Hmong Women Achieving Together
Hnub Tshiab: Hmong Women Achieving Together (HWAT) incorporated as a 501(c)3 nonprofit organization with the mission to be a catalyst for cultural, institutional, and social change to improve the lives of Hmong women. HWAT is an organization for Hmong women, led by Hmong women. HWAT elevates and empowers Hmong women by developing their leadership skills and by engaging families and communities in building insight and understanding about the changing dynamics of Hmong culture.

hmongwomen.org

 Indigenous Peoples Task Force
The Indigenous Peoples Task Force (IPTF) strengthens the wellness of our community in a way that is based in indigenous values and ways of knowing. IPTF was founded in 1987 to develop and implement culturally appropriate HIV education and direct services to the Native community in Minnesota. Programs are rooted in indigenous ways of knowing and the values of inclusiveness and respect for diversity. IPTF values youth and adults of all backgrounds and is dedicated to being a good neighbor to the community.

indigenouspeoples.tf.org
Minnesota African Women’s Association
Minnesota African Women’s Association (MAWA) promotes the health and well being of African refugee and immigrant women and their families in the Twin City area through research, education, advocacy, and programming.

mawanet.org

Minneapolis American Indian Center
The Minneapolis American Indian Center is a community center in the heart of the American Indian community of Minneapolis. It is one of the oldest Indian centers in the country, founded in 1975. We provide educational and social services to more than 10,000 members of the community annually. We preserve and support American Indian cultural traditions through art, youth, and inter-generational programs.

maicnet.org

Minnesota Council on Latino Affairs
Minnesota Council on Latino Affairs (MCLA) is a state agency that advises the government on matters of interest to Latinos who live in Minnesota. It is a bridge of communication and collaboration between Latinos and the government, the private sector, and nonprofits.

mn.gov/mcla

Minnesota Indian Affairs Council
The mission of the Minnesota Indian Affairs Council is to protect the sovereignty of the eleven Minnesota tribes and ensure the well being of all American Indian citizens throughout the state of Minnesota.

mn.gov/indianaffairs

Minnesota Indian Women’s Resource Center
The Minnesota Indian Women’s Resource Center (MIWRC) is a non-profit social and educational services organization committed to the holistic growth and development of American Indian women and their families. Founded in 1984, MIWRC provides a broad range of programs designed to educate and empower American Indian women and their families and to inform and assist those who work providing services to the community. MIWRC is located in the Phillips neighborhood of Minneapolis, which has the third-largest urban American Indian population in the United States.

miwrc.org
Parents, Families and Friends of Lesbians, Gays, Bisexuals & Transgender (PFLAG) Twin Cities Chapter
Parents, Families and Friends of Lesbians, Gays, Bisexuals & Transgender (PFLAG) is a national non-profit organization in the United States. The Twin Cities PFLAG chapter is proud to serve and provide support in the Twin Cities metro area.

pflagtc.com

Women’s Advocates
Women’s Advocates provides shelter and services to an average of 50 women and children daily, conducts crisis interventions and safety referrals via the crisis line daily, and educates students and professionals about domestic abuse awareness, prevention and services.

Over their 45 year history, Women’s Advocates has provided emergency services to tens of thousands of women and children primarily from the Twin Cities Metropolitan Area and beyond.

wadvocates.org

Women Venture
For over forty years, WomenVenture has provided women of all ages, cultures, races, and income levels with the tools and resources to achieve economic success through small business ownership.

womenventure.org
American Association of University Women
Minneapolis Branch
American Association of University Women (AAUW) advances equity for women and girls through advocacy, education, philanthropy, and research. Through annual local college scholarships, civic contributions, volunteer activities, and alliances with other area groups, AAUW seeks to support and benefit our community. Their goals are furthered by the presentation of topical, in-depth, weekly day-time programs, and twice-monthly evening programs. 
minneapolis-mn.aauw.net

Black Visions Collective
Since 2017, Black Visions Collective (BLVC) has been putting into practice the lessons learned from organizations before them in order to shape a political home for Black people across Minnesota. BLVC aims to center their work in
healing and transformative justice principles, intentionally develop the organization’s core “DNA” to ensure sustainability, and develop Minnesota’s emerging Black leadership to lead powerful campaigns. By building movements from the ground up with an integrated model, BLVC is creating the conditions for long term success and transformation.

blackvisionsmn.org

City of Minneapolis
A wealth of information on everything from homeownership to public resources as well as many useful links.
minneapolismn.gov

City of Saint Paul
Saint Paul’s official website is one of the best sources of information on a variety of topics.
stpaul.gov

Hmong Resource Center Library
The collections include more than 700 Hmong-related books, 325 Hmong-related theses and dissertations, over 800 Hmong-related academic journal articles, over 3,500 Hmong-related newspaper articles, and 311 videos as well as 52 CDs and 32 DVDs. The library likely has the largest collection of Hmong-related theses and dissertations and journal articles of any institution in the United States. The collections also include extensive archives of issues of local Hmong newspapers dating back to the 1990s and Hmong-related articles from mainstream newspapers going back to the 1970s.
hmonglibrary.org

Islamic Resource Group
Islamic Resource Group’s (IRG) mission is to build bridges of understanding between Muslim Americans and the broader community through education. IRG has customizable presentations designed to educate the public about the religion of Islam and the Muslim community.
irgmn.org

Minnesota Association for Korean Americans
Minnesota Association for Korean Americans (MAKA) promotes and encourages young Korean Americans to learn about and take pride in Korean Culture. MAKA seeks to achieve its mission by providing scholarships and grants to deserving young Korean Americans and facilitating connections and ties between the Korean community and the Korean adoptive community. MAKA welcomes anyone interested in advancing their goals.
makaweb.org
**Minnesota Education Equity Partnership**
Minnesota Education Equity Partnership uses a race equity lens to transform educational institutions, organizations, and leaders to ensure that students of color and American Indian students achieve full academic and leadership success.

mneep.org

**Minnesota Council of Nonprofits**
The Minnesota Council of Nonprofits (MCN) was founded in 1987 to meet the increasing information needs of nonprofits and to convene nonprofits to address issues facing the sector. It is the largest state association of nonprofits in the United States. Through MCN, nonprofits join together across interest areas to work on issues of common concern to all. Driven by their vision of nonprofit organizations accomplishing their missions for a healthy, cooperative, and just society.

minnesotanonprofits.org

**WoMN ACT**
Since its inception, WoMN ACT has served as an umbrella organization providing leadership, training, and resources to anyone working toward the goal of gender equity. As the only statewide collective of womxn’s organizations in the country, WoMN ACT has a long history of breaking down barriers that prevent womxn and girls from having the confidence, freedom, and power to reach their full potential.

womnact.org

**National Council of Jewish Women Minnesota**
National Council of Jewish Women Minnesota (NCJW) is a service, advocacy, and leadership development nonprofit led by Jewish women and allies in the North Star State. NCJW Minnesota is a grassroots organization of volunteers and advocates who turn progressive ideals into action. Inspired by Jewish values, NCJW strives for social justice by improving the quality of life for women, children, and families and by safeguarding individual rights and freedoms.

ncjwmn.org
National Indian Education Association
The National Indian Education Association (NIEA) was formed in 1970, in Minneapolis, Minnesota, by Native educators who were anxious to find solutions to improve the education system for Native children. The NIEA Convention was established to mark the beginning of a national forum for sharing and developing ideas, and influencing federal policy.

niea.org

Urban League Twin Cities
For more than 90 years, Minnesotans have looked to the Urban League as a source of strength in the community. From employment to education to engagement, the Urban League seeks to help African descendants strive for and achieve economic empowerment and self-sufficiency to build wealth that can be passed down from generation to generation.

ultcmn.org
ENRICH

FAMILY RESOURCES

**African American Family Services**
African American Family Services works with individuals, families, and communities impacted by addiction and mental illness. From a holistic standpoint, they provide culturally-specific chemical and mental health services that impact family preservation and promote community-based change and wellness in the African American community.

[aaafs.net](http://aaafs.net)

**African American Mutual Assistance Network (AAMAN)**
African American Mutual Assistance Network (AAMAN) works to increase partnerships with U.S. communities to address issues of diversity and inclusion affecting our nation's future. AAMAN provides educational resources to children and young adults in order to realize the possibility of a successful and productive life. AAMAN develops employment and educational opportunities for low-income families while inspiring children to learn, adults to teach, and communities to move forward together.

[aaman.online](http://aaman.online)
American Indian Family Center
The American Indian Family Center (AIFC) provides American Indian families with programs and services enriched by traditional American Indian values and culture. The AIFC encourages families to participate in their activities and services and to become members of their Family Center.

aifc.net

Children’s Law Center of Minnesota
The Children’s Law Center of Minnesota (CLC) promotes the legal rights and well-being of children and youth. CLC’s staff and volunteers provide direct representation of children and youth, primarily in the child welfare system, and advocate for changes in the systems that affect their lives.

clcmn.org

Children’s Theatre Company
Children’s Theatre Company (CTC) is the nation’s largest and most acclaimed theatre for young people and serves a multigenerational audience. It creates theatre experiences that educate, challenge, and inspire for more than 295,000 people annually. CTC is the only theatre focused on young audiences to win the coveted Tony Award® for Outstanding Regional Theatre and is the only theatre in Minnesota to receive three Tony® nominations (for its production of A Year with Frog and Toad). CTC is committed to creating world class productions at the highest level and to developing new works, more than 200 to date, dramatically changing the canon of work for young audiences.

childrenstheatre.org

Como Early Learning Center
Como Early Learning Center is a non-profit childcare center serving children ages 16 months to 5 years for families of the University of Minnesota and the surrounding community. Como Early Learning Center is a NAEYC Accredited program that features low teacher to child ratios and class sizes. All lead teachers hold at least a bachelor degree in early childhood education or related fields.

comoelc.com

Fraser
Fraser is Minnesota’s largest and most experienced provider of autism and early childhood mental health services. Fraser serves infants through adults with healthcare, housing, education and employment. Fraser’s programs are nationally recognized for being high quality, innovative and individualized to each family.

fraser.org
Girl Scouts of Minnesota and Wisconsin River Valleys
Girl Scouts River Valleys serve 28,000 girls in southern Minnesota, western Wisconsin, and a single (yet important!) county in Iowa. Their work is supported by more than 9,000 volunteers. Girl Scouts River Valleys provides training and resources for volunteers, programming for girls, discounts for members, fund-raises for Girl Scouts, runs the retail shops and service centers, and manages the product programs (Cookies and Snacks & Magazines), and much more.
girlscoutsrv.org

Greater Twin Cities United Way
The Greater Twin Cities United Way’s mission is to galvanize our community to build pathways toward prosperity and equity for all. They work toward creating a region where all people thrive, regardless of income, race or place.
gtcuw.org

Hennepin County Library
Hennepin County Library (HCL) is a national leader of library service, innovation and excellence. Their 41 libraries, website, and outreach services serve 1.2 million county residents over 611 square miles. HCL’s mission is to nourish minds, transform lives, and build community together. HCL envisions a Hennepin County where library services ensure every person has the opportunity and resources to read, graduate, engage, work and learn.
hclib.org

Hope Community
Hope Community creates connections that strengthen the power of community members and communities. Hope Community cultivates community leaders, builds community capacity, cares for the housing and community spaces they develop, and pursues equity and diversity in all they do. Now Hope staff and community leaders create spaces where racially diverse, low- and moderate-income community members can come together to learn about, build, and share power.
hope-community.org

Illusion Theater
Illusion Theater’s ongoing mission to develop new work that reflects and illuminates our times, Illusion turned to creating specific work that addresses issues important to children and families. Illusion’s Educational Program is renowned throughout the state and country for its effective combination of theater and carefully crafted messaging.
illusiontheater.org
Minneapolis Institute of Arts
The Minneapolis Institute of Art (Mia) enriches the community by collecting, preserving, and making accessible outstanding works of art from the world’s diverse cultures. Mia’s free general-admission policy, public programs, classes for children and adults, and award-winning interactive media programs have helped to broaden and deepen this museum’s roots in the communities it serves.
new.artsmia.org

Minneapolis Park and Recreation Board
Established in 1883, the Minneapolis Park and Recreation Board (MPRB) oversees a renowned urban park system spanning 6,817 acres of parkland and water. Featured among its 180 park properties are 55 miles parkways, 102 miles of Grand Rounds biking and walking paths, 22 lakes, 12 formal gardens, seven golf courses and 49 recreation centers. The backbone of the park system is its full-service neighborhood recreation centers. In addition, many Minneapolis cultural and historic amenities are located on parkland or administered by the Park Board.
minneapolisparks.org

Minneapolis Public Schools
From the morning bus ride until the last activity of the night, more than 35,000 students grow and learn with Minneapolis Public Schools (MPS) every day. MPS embraces diversity in their students, in MPS staff and in their programs offered to accelerate learning. MPS offers students and families a wide range of tools to make their education successful.
mpls.k12.mn.us

Minneapolis Children’s Museum
Minnesota Children’s Museum sparks children’s learning through play. The museum, a nonprofit organization, serves more than 550,000 visitors each year at locations in St. Paul and Rochester. Their museums are kid-powered play spaces where families have fun together and kids take the lead. Through interactive exhibits and programs, the museum provides open-ended, self-directed experiences that give kids (and adults!) the space and freedom to explore their interests, solve problems and build life skills like confidence, critical and creative thinking, communication and more.
mcm.org

Minnesota Department of Education
The Minnesota Department of Education provides an excellent education for Minnesota students by striving for excellence, equity, and opportunity. They focus on closing the achievement gap, supporting high-quality teaching, using
innovative strategies to improve educational outcomes, and ensuring all students graduate from high school well-prepared for college, career and life. The Minnesota Department of Education develops, builds, and maintains collaborative relationships with schools, districts, and other stakeholders through a wide variety of advisory boards, councils, and committees.

**education.mn.gov**

**Minnesota Department of Natural Resources Kids Page**

The Minnesota Department of Natural Resources (DNR) Kids Page provides children with fun resources full of opportunities for adventure, including geocaching, indoor and outdoor activities, park programs, training, and more.

**dnr.state.mn.us/dnrkids**

**Minnesota History Center**

The Minnesota History Center brings history home by telling the stories of Minnesota. Visit to experience exciting exhibits, to explore your family history and state archives in our research library, or to gather with community for an intriguing history program or free concert. As the home of the Minnesota Historical Society, the History Center is a place for all Minnesotans to discover, discuss, and reflect on why history matters today.

**mnhs.org**

**Mixed Blood Theatre**

The company’s predictably unpredictable work addresses injustices, inequities, and cultural collisions, providing a voice for the unheard—on stage, in the workplace, in the company’s own Cedar Riverside neighborhood and beyond. Mixed Blood continues to lead the field in programming and engagement at the crossroads of art and social justice, and in eliminating barriers to participation through its signature Radical Hospitality. The company annually presents a mainstage season of plays in its historic firehouse; works extensively with the Cedar Riverside, disability, Latino and transgender communities, using art as a tool to promote health and civic engagement; and produces customized productions addressing workplace inclusion through On the Job.

**mixedblood.com**

**Out for Equity – Saint Paul Public Schools**

Out for Equity in the Saint Paul Public Schools advocates for gender equitable practices, programs, and policies through direct programming, professional development, and strategic collaborations. Their goal is to ensure a safe and welcoming school environment that fosters positive self-esteem, respect for others, and academic success for all gender expansive folks, namely lesbian,
gay, bisexual, transgender, two-spirit, queer and questioning (LGBTQ+) students, families, and staff members.

spps.org/outforequity

PACER Center
Through more than 30 projects, PACER provides individual assistance, workshops, publications, and other resources to help families make decisions about education and other services for their child or young adult with disabilities. PACER’s National Bullying Prevention Center provides resources designed to benefit all students, including those with disabilities. PACER has programs for children and young adults with all disabilities, their parents and families, and the professionals working with the families.

pacer.org

Penumbra Theatre
Penumbra Theatre creates professional productions that are artistically excellent, thought provoking, and relevant and illuminates the human condition through the prism of the African American experience. Penumbra’s goals are to increase public awareness of the significant contributions of African Americans in creating a diversified American theatrical tradition; encourage and facilitate a culturally diverse and all-inclusive America by using theatre to teach, criticize, comment and model; use theatre to create an American mythology that includes African Americans and other peoples of color in every thread of the fabric of our society; and continue to maintain and stabilize a black performing arts community.

penumbratheatre.org

Pillsbury United Communities
For 140 years, Pillsbury United Communities had co-created enduring change towards a just society in which every person has personal, social, and economic power. This non-profit organization’s united system of programs, neighborhood centers, social enterprises, and partnerships connect individuals and their families across the region.

pillsburyunited.org

Rainbow Families
Rainbow Families supports, educates and connects lesbian, gay, bisexual, transgender, and queer (LGBTQ) families, parents, and prospective parents by providing educational programs, advocacy, social events, and discussion forums. Rainbow Families is a volunteer led non-profit organization, supported by members, community sponsors, and private and public grants.

rainbowfamilies.org
Sabathani Community Center
Sabathani Community Center is a non-profit multi-service organization serving a diverse community in building strong healthy families, creating school success for children and teens, keeping seniors active and healthy, and community-based health resources. Its programs included Family Resource Services, Horizon Youth Program, James G. Cook First Access Health Resource Center, Senior Center, and the Eliminating Health Disparities Initiative.
sabathani.org

Saint Paul Parks & Recreation
Saint Paul Parks and Recreation is a nationally accredited and gold medal award-winning organization that manages 179 parks and open spaces, AZA-accredited Como Park Zoo and Conservatory, 25 city-operated recreation centers, more than 100 miles of trails, an indoor and two outdoor aquatic facilities, a public beach, a variety of premium sports facilities, municipal golf courses, and Great River Passage – which is the new identity for all proposed public development along Saint Paul’s more than 17 miles of Mississippi riverfront. Saint Paul Parks and Recreation is also the proud home of Right Track, a youth employment initiative changing the face of Saint Paul.
stpaul.gov

Saint Paul Public Library
The Saint Paul Public Library welcomes people of all ages and cultures, strengthen neighborhoods and communities, and connect all to a world of knowledge. They have 13 locations throughout Saint Paul and a Bookmobile that makes stops and schools and neighborhoods all over the city. The library is the community’s place to learn, explore, and participate in activities ranging from storytimes for kids to computer classes for adults. Nearly all library events, classes, and services are free.
sppl.org

Saint Paul Public Schools
Saint Paul Public Schools (SPPS) is one of Minnesota’s largest school districts with more than 37,000 students. Highly trained and deeply dedicated staff, cutting-edge academic programs, and strong community support are among the district’s hallmarks. The SPPS student population is diverse, with students who speak more than 125 languages and dialects.
spps.org

Science Museum of Minnesota
The Science Museum of Minnesota was founded in 1907. The museum’s cur-
rent location on the banks of the Mississippi River in Saint Paul offers 370,000 square feet of space. It includes a 10,000-square-foot temporary exhibit gallery, five permanent galleries, acres of outdoor space, and an Imax Convertible Dome Omnitheater. The museum impacts over a million people from around the world every year through trips to our museum, school visits, our traveling exhibitions, and Omnitheater films.

smm.org

**Teatro del Pueblo**
Teatro del Pueblo promotes Latinx culture through the creation and presentation of performing arts. Teatro develops and supports Latinx artists, provides educational opportunities for all to experience Latinx culture, and promotes cross-cultural dialogue. At Teatro del Pueblo, artists and collaborators redefine original theatrical forms and artistic expectations, creating fascinating fusions out of which emerge new cultural aesthetics.

teatrodelpueblo.org

**Tubman**
Tubman is a multi-service organization with more than 40 years of experience serving individuals and families. Each year, Tubman helps an estimated 25,000 people in Hennepin, Ramsey, and Washington counties and the surrounding area get the services, support, and information they need after experiencing trauma—including relationship violence, sexual assault and exploitation, trafficking, addiction, mental health issues and more. Tubman serves people of all ages and genders and offers a broad continuum of services to help people find the support and information they need.

tubman.org

**Washburn Center for Children**
Washburn Center for Children is the state’s leading children’s mental health center, caring for a wide variety of children’s needs such as attention deficit disorders, trauma, behavioral problems, anxiety, learning difficulties, and depression. Washburn Center believes a child’s mental health is as important as their physical health and serves children from birth to age 18. Washburn Center’s three office locations – Brooklyn Park, Edina and Minneapolis – serve the entire Twin Cities metro area. The nonprofit also offers in-home services, and its school based program serves the Eden Prairie, Bloomington and Minneapolis school districts.

washburn.org

**YWCA Minneapolis**
For over 125 years, YWCA Minneapolis has been working to promote education, equity and health across the communities we serve. Last year alone, their programs helped 640+ children receive high-quality, anti-bias education, 4000+
individuals learn about and combat racial inequities, 1250+ girls and youth become creators of change in their community, and 28,000+ fitness members achieved better health & wellness. YWCA Minneapolis serves more than 30,000 people every single year — ranging from families seeking group fitness classes to young girls interested in pursuing the fields of science, technology, engineering or math (STEM).

ywcampls.org

**YWCA of Saint Paul**

Collaborating with a broad east metro network, YWCA St. Paul anchors the Summit-University community and reaches out to neighbors in greater St. Paul and Ramsey County.

Every year, they help individuals and families in our community reach their goals and improve their quality of life by addressing community needs in four core areas: Housing and Supportive Services, Youth Development, Health and Wellness, and Employment and Economic Development.

ywcastpaul.org
The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

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